



ArcelorMittal
M. Lakshmi N. Mittal
Chairman of the Board of Directors
19, avenue de la Liberté
L-2930 Luxembourg

Open Letter

Luxembourg, 15th December 2011

Mr Mittal,

In September 2011 ArcelorMittal announced to the Luxembourg Government and the trade unions that the steel mill in Schifflange would shutdown and that the production in Schifflange and Rodange would either shutdown or slowdown in the last quarter of 2011. ArcelorMittal has now informed us that this decision is maintained for the first quarter of 2012 and that the planned investments in the AMRS rescue plan signed between ArcelorMittal, the Government and the trade unions on June 16th 2011 are cancelled. Simultaneously, a slowdown in activities on the production sites of ArcelorMittal Dudelange and ArcelorMittal Bettembourg has been announced.

Given these facts and according to the Luxembourg Model, the Luxembourg Government met with the trade unions and the local management of ArcelorMittal to develop a new Steel Tripartite Agreement. A second meeting has taken place on Wednesday, December 14th 2011 and ArcelorMittal remains unable to present a strategic industrial plan for the sites of Rodange and Schifflange, nor for the remaining Luxembourg sites Belval, Differdange, Dommeldange, Bettembourg, Bissen, Dudelange.

It is a provocation to the other partners of the Steel Tripartite and it is a shame that ArcelorMittal, the world's largest steel company, seems to be unable to present these Steel Tripartite meetings, a strategic industrial plan and in the presence of 4 members of the Luxembourg Government, including the Minister of Finance, the Minister of Economy, the Minister of Labor and the Minister for Sustainable Development and Infrastructure.

Given this situation, the LCGB-SESM is asking you, Mr. Lakshmi N. Mittal, in your capacity as Chairman of the Group ArcelorMittal to show a clear commitment to the Luxembourg Steel Industry. Therefore, clear instructions should be given to different officials of ArcelorMittal's Luxembourg sites and a global industrial plan should be prepared in order to ensure the sustainability of all production sites of the Luxembourg steel industry and the safeguarding of jobs on these sites.

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Lëtzebuurger
Chrëschtliche
Gewerkschafts-Bond

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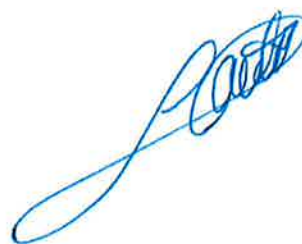
11, rue du commerce
B.P. 1208 | L-1012 LUXEMBOURG
Tél: 49 94 24-1
Fax: 49 94 24-49

In the same time, the LCGB-SESM is asking you, Mr. Lakshmi N. Mittal, to maintain the Luxembourg Model, a proven model in many crises since the mid-1970s and which has one side guaranteed the employee his job and his level of income and which has on the other side enabled the company to dispose of a flexible and motivated workforce. This model has actually helped to restructure and adapt the steel tool in an exemplary social climate.

Pending action on your part, the LCGB-SESM is sending you its best regards Mr. Lakshmi N. Mittal.



Patrick Dury
National president



Georges Conter
Vice-president